



Franklin County Board of Education

SEEKS DIRECTOR OF SCHOOLS

The Franklin County Board of Education is seeking a visionary leader that is highly qualified and has significant experience as its next Director of Schools. The person chosen by the Board will assume the role on July 1, 2023.

Minimum qualifications: Master's degree in education with a preference for a doctorate degree; professional educator's license and three years of successful experience in school administration preferred.

Candidates will be evaluated in accordance with their district qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

1. Has exceptional listening skills with a commitment to accessibility and an open-door policy
2. Has the wisdom to know when change is necessary and the ability and determination to generate such change even in the face of opposition
3. Fosters support, confidence, and pride within the community for the school system through timely information sharing and providing meaningful opportunities to be involved
4. Speaks and writes effectively to communicate the successes as well as the needs of the school system; is seen as an advocate for children and public education; can generate public support that will in turn generate adequate funding
5. Has sound knowledge of instruction, curriculum, and educational programs that best meet the needs of a diverse student body
6. Has a track record of building and maintaining a diverse, well-supported staff with high morale
7. Shows a commitment to working with students, parents, staff, the community, and the school board in developing long-range goals and strategies for the school system and the determination and ability to accomplish those goals; focuses on students' critical thinking, well-being, and learning
8. Seeks information and ideas relative to the problem; makes decisions that demonstrate fairness, impartial judgment, appropriate analysis and sensitivity for those affected by the decisions
9. Is willing to work effectively with a school board by keeping the board well informed, making clear and sound recommendations, standing firm with his/her decisions, sharing credit for accomplishments, and enhancing the reputation and effectiveness of the board
10. Has demonstrated the ability to work effectively with diverse student populations and multicultural groups within the school system and the broader community
11. Shows a willingness to work with the County Commission to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state, and local funding issues; has a record of success in obtaining funding for quality schools

About Franklin County School District

Franklin County Schools offer a variety of enrichment programs that take students beyond the normal curriculum. Two of our elementary schools have achieved “Exemplary Schools” status, awarded by the Tennessee Department of Education in recent years. Our “Sounds First” phonemic awareness, phonics, and knowledge based primary reading curriculum focuses the efforts of elementary teachers on utilizing the “Science of Reading” research and is aligned with Tennessee Department of Education expectations for early reading instruction. At the secondary level, enrichment is provided for college preparatory courses. Academic enrichment in music, drama, and art broaden the cultural awareness of our students and community. Students have the opportunity to participate in dual enrollment classes at nearby Motlow State Community College and the local Tennessee College of Applied Technology.

Over 65 percent of our students enroll in higher education institutions and many other students begin a vocation immediately after graduation. Introduction of trades and equipment helps develop leadership and teamwork skills that will contribute to their success. Through the vocational education focus, training is available in trades and industrial education, health occupations, consumer science, agriculture, office occupations, welding, automotive, and industrial arts and more.

To learn more about Franklin County School District, please visit <https://www.fcstn.net>.

Community

Franklin County is a diverse county in Southern Middle Tennessee on the Alabama-Tennessee border. With beautiful mountains, green valleys, and rich soil, 37% of the county’s 358,400 acres of land is devoted to agriculture production.

Comprised of six cities, Franklin County is home to many historic attractions, parks, museums, and businesses. From outdoor recreation to shopping and dining, Franklin County has something for everyone. Residents enjoy an abundance of lakes and beaches, water activities, nature trails, golf courses, and greenways. Residents can visit Cowan Depot, home to the Cowan Railroad Museum and the Cumberland Mountain Tunnel, a historic landmark. Other historic activities include touring Falls Mill – the Museum of Power and Industry and the Old Jail Museum.

The county is home to Tims Ford Lake and State Park. Tims Ford is considered one of the most picturesque lakes in Tennessee and is regarded as one of the top bass fishing and recreational lakes in the Southeast. In Winchester, the county seat, Tims Ford State Park, covering 3,546 acres, includes not just the lake but also hiking trails, marinas, playgrounds, cabins, developed campsites and more. Estill Spring’s Montana Drive In plays doubles features nightly and serves classic movie concessions. Sewanee is home to Sewanee University of the South and the University of Tennessee Space Institute is also located in our county. The Fall Heritage Festival and the Cowan Christmas parade are among Franklin County’s oldest and largest attended outdoor events. Locals also enjoy the Food Truck Friday’s and the Franklin County Farmers’ Market.

System Facts

Grades Served: Pre-K through 12 in 11 schools (7 elementary schools, 2 middle schools, 1 high school, and 1 Pre-K through 12 campus.)

Student Population: 4,901

Certified Employees: 406

Student to Teacher Ratio: 14:1

Per Pupil Expenditure: \$10,215.84

District Budget: \$50,313,012

Student Population Demographics

White: 85%

Black/African American: 7%

Hispanic: 7%

Asian: Less than 1%

Native Hawaiian/Pacific Islander: Less than 1%

Indian/Alaskan Native: Less than 1%

Student Groups

Economically Disadvantaged: 32%

English Language Learner: 3%

Students with Disabilities: 15%

Military Family: Less than 1%



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Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by January 31, 2023.

1. A formal letter of interest
2. A current résumé, including accomplishments by position
3. A copy of all educational certifications and licenses
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207