



Rutherford County Board of Education

SEEKS DIRECTOR OF SCHOOLS

The Rutherford County Board of Education is seeking an experienced, highly qualified and visionary leader as its next director of schools. The person chosen by the board will assume the director of school's role effective July 1, 2022. The director of schools will serve as chief executive officer of Rutherford County Schools and will be responsible for all phases of the educational program, financial operations, and district activities.

Minimum qualifications: A professional educator's license, a master's degree in education with a preference for a doctorate degree, with at least three years of successful experience in school administration.

Candidates will be evaluated in accordance with their distinct qualities as well as professional accomplishments with an emphasis on the following:

Selection Criteria

The following criteria were adopted and approved by the Rutherford County Board of Education.

1. Listens carefully and processes individual and community concerns so that she or he understands the concerns of people who will be affected by a decision; commitment to accessibility and a willingness to maintain an open-door policy.
2. Speaks and writes effectively to communicate the successes as well as the needs of the school system; is seen as an advocate for the children and for public education; can build support, confidence and pride in the school system.
3. One who has experience working with a community, staff and students in developing long-range goals for the school system and a determination to accomplish those goals. Has the ability to unite diverse goals for a common purpose.
4. Seeks information and ideas relative to the problem, makes decisions that show fairness, mature judgement, appropriate analysis and sensitivity for those affected by the decisions.
5. Has experience as a teacher as well as an administrator who has built an effective staff through employment and staff development. Utilizes and respects the professional expertise of staff to provide continuity, academic excellence, and to keep the district on course. Constantly seeks better ways to effectively educate students.
6. Demonstrates ability to build healthy relationships with students, employees, the Board, county government and the community.
7. An educator with a record of significant accomplishments in current position and a strong curriculum background and previous successful experience as a teacher.
8. Has the ability to initiate and adapt to change. Has the ability to build support within the community and within the school system for change prior to its implementation; maintains familiarity with current educational innovations and has the ability to evaluate their potential.
9. An instructional leader with successful experience as a principal. One who has built an effective staff through employment and staff development. Experienced in building a strong academic program. One who constantly seeks better ways to educate students effectively.
10. A secure leader who will work with the Board to build an effective leadership team and a strong Board/Director of Schools relationship. Can and will confidently articulate alternatives and recommendations to the Board.

About Rutherford County Schools

Rutherford County Schools serves more than 47,000 students and employs about 3,870 teachers, administrators and support staff throughout its 50 schools and central office. Rutherford County is the fourth largest district in Tennessee. Its mission of empowering today's students to grasp tomorrow's opportunities is evidenced throughout every school.

Rutherford County Schools is known for its robust Career and Technical Education programs and has been used as a model for other districts across Tennessee and beyond for its workforce development partnership with the Rutherford County Chamber of Commerce. The district is also home to Central Magnet School, which was ranked the best public high school in Tennessee by U.S. News and World Report.

To learn more about Rutherford County Schools, please visit www.rcschools.net.

Community

With its vibrant and diverse economy, high-performance schools, a gamut of cultural and recreational options and an abundance of affordable housing options, it's easy to see why Rutherford County is thriving.

Thirty minutes from the heart of Nashville and Music City USA, Rutherford County is the geographic and population center of Tennessee. It offers multiple opportunities to live, work, learn and play.

Rutherford County remains a destination of choice for investment, expansion and corporate headquarters. Household names with deep roots in the county include Nissan North America, Inc., Verizon Wireless, State Farm and General Mills.

Higher education opportunities provide vital economic engines for the county, which is home to Middle Tennessee State University – the largest undergraduate institution in the state. Motlow State Community College and the Tennessee College for Applied Technology provide other advanced education options for residents.

In 2016, Murfreesboro was ranked the 10th fastest growing city in the country by the U.S. Department of Commerce. Rutherford County's current population is more than 320,000 and is projected to increase by another 30,000 residents within the next five years. The average household income in the county is \$81,875, and three-quarters of the nation's population is within a day's drive.

Rutherford County is not all business. The Avenue and Stones River Mall in Murfreesboro form a regional retail draw, and the county is home to dozens of attractions – including the Stones River National Battlefield – plus many other entertainment and dining options.

System Facts

Rutherford County Schools Believes:

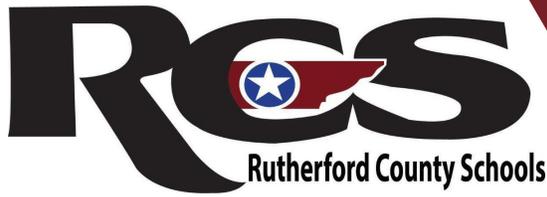
- All students should be empowered to reach their fullest potential
- Highly effective and dedicated teachers are essential to the learning process
- Consistent use of researched-based instructional practices increase student achievement and growth
- Data from many sources provide vital information to make well informed decisions
- Literacy and math are key components of learning in all curricular areas
- In ongoing development of Professional Learning Communities
- Facilities should be designed and maintained to support teaching and learning
- Technology is an additional tool that supports sound and effective instruction

Vision Statement

Empowered Educators, Effective Curriculum, Successful Students

Mission Statement

The mission of Rutherford County Schools is to empower today's students to grasp tomorrow's opportunities.



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Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by April 29, 2022.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207