

The Community

Maury County is located in middle Tennessee and the southernmost county within the Nashville Metropolitan Statistical Area (MSA). It is located just 35 miles south of Nashville, and 80 miles north of Huntsville, Alabama. Rooted in a foundation of agriculture, but bustling with economic growth from advanced manufacturing, Maury County is currently the 5th fastest growing county in Tennessee and ranked 3rd for incoming investment. Maury County has three incorporated cities: Mount Pleasant, Spring Hill, and Columbia, which is the county seat.

Columbia, the county seat, is rich in history, green spaces, and charm. The site offers a revitalized downtown square bustling with shops, antique stores and restaurants, an Art District established as a haven for artists, and over ten public parks / green spaces. Known as the “Mule Capital” of the world, more than 20,000 visitors flock to Columbia each April for the annual Mule Day event.

Spring Hill is one of the fastest growing cities in Tennessee and known for offering a mixture of old and new. Spring Hill offers residents a home close to the major attractions of Nashville sprinkled amongst historic properties and a Civil War battlefield.

Rooted in a culture of Southern charm and rich history, Mt. Pleasant claims the title of “Hub of Reinvention”. Home to a growing manufacturing presence, the city provides the perfect backdrop for families of all ages offering a revitalized downtown district, and the first K-12 STEAM campus in the country.

The Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by April 30, 2020.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate’s Tennessee or other state’s license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://a2-6.applitrack.com/tsbastandalone/onlineapp/>

A screening committee will review candidates’ qualifications, match those qualifications against the Board’s stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive



Board of Education

SEEKS SUPERINTENDENT

*To provide the educational instruction, tools,
and environment for every child to succeed in
LIFE as Lifelong Learners, Independent Thinkers,
Fearless Innovators, and Exemplary Citizens.*

The Position

Maury County Public Schools is seeking an experienced, highly qualified, and visionary leader as its next Superintendent. The person chosen by the Board will assume the role, effective July 1, 2020.

The Superintendent of Schools shall be the chief executive officer of the school system and shall have, under the direction of the Board, general supervision of all the public schools, personnel and departments of the school system. Minimum qualifications include: a baccalaureate degree pursuant to Tenn. Code Ann. § 49-2-301(d).

The Selection Criteria

1. One who has demonstrated effective listening abilities and who has a commitment to accessibility and a willingness to maintain an open-door policy.
2. Solves problems rather than allowing them to linger. Makes decisions, which show fairness, mature judgment and reflect appropriate analysis and involvement of those affected by the decision.
3. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.

The Selection Criteria, cont.

4. Speaks and writes effectively to communicate the successes as well as the needs of the school system; is seen as an advocate for children and public education; can build support, confidence and pride in the school system.
5. One who has the wisdom to know when change is necessary and the ability to generate such change; builds support for change within the system prior to its implementation.
6. Leads in creating a vision for the system; establishes challenging goals; develops plans for the future and builds support to accomplish the vision.
7. Works effectively with individuals, employees, businesses, diverse community groups and the media to build confidence in and generate support for the schools.
8. Has the ability to unify diverse groups and build and maintain high morale among employees.
9. Has a record of working effectively with a school board and of keeping the Board well-informed, sharing credit for accomplishments and enhancing the reputation and effectiveness of the Board.
10. Has demonstrated the ability to work effectively with diverse student populations and multicultural groups within the system and the broader community.

The District

Maury County Public Schools is comprised of 21 schools serving more than 12,000 pre-K-12 students. The district operates 17 traditional elementary, middle, and high schools, three K-12 unit schools, one non-traditional high school, and one alternative school. The non-traditional high school was added in 2013 to offer a safety net for students struggling with completing high school. The district offers 11 grant funded pre-K programs and five special education pre-K programs. These schools serve a diverse population from schools with fewer than 35% students receiving free/reduced lunches to an excess of 80% of students in others. MCPS employs more than 1,000 administrators, faculty, and staff members. The teacher:student ratio in Maury County is 1:15, less than the state average of 1:16.

Maury County is considered a highly diverse school district with a diversity score of 0.41. The state average is 0.27. More than 30% of the student population is considered a minority, with most of these being African American students. However, the Hispanic population is growing. English Language Learners make up approximately 2% of the student population.

System Facts

Grades Served: Pre-K through 12 in 21 Schools
Student Population: 12,581
Administration, Faculty and Staff: 1,026
Per-Pupil Expenditure: \$7,911
Graduation Rate: 88.2%