

The Community

Formed in 1783, Davidson County is the oldest county in Middle Tennessee. In 1963, the Nashville and Davidson County governments merged, forming the first combined metropolitan government in the nation. Nashville/Davidson County is home to four professional sports teams; professional ballet, symphony and opera companies; several museums and art galleries; the oldest professional children's theater in the U.S.; and an extensive public library system, among other amenities.

Nashville is also the capital of Tennessee and a vital transportation, business and tourism center for North America. The Nashville region is home to more than 1.9 million people and more than 40,000 businesses.

Many corporate headquarter giants call Middle Tennessee home, including Nissan North America, Bridgestone Americas, Dollar General, Hospital Corporation of America, Cracker Barrel, Dollar General and Gibson Guitar. A national hub for the creative class, Nashville has the strongest concentration of the music industry in America.

The Nashville region's educated workforce not only provides an abundant talent pool for companies, but also bolsters the region's vibrancy, artistic and musical essence, and competitive edge in technology and innovation.

Those that call the Nashville region home know it is an influential and energetic center of creativity, growth and business and community leaders. The recent headlines touting Nashville's progressive arts, food, fashion and music scenes have come as no surprise. The caliber of industry, intelligence and creativity that define the Nashville community are second to none.

For more specific information regarding Metro-Nashville, visit <https://www.nashvillechamber.com>.

The Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by February 14, 2020.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references

Apply Online at:

<https://a2-6.applitrack.com/tsbastandalone/onlineapp/>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207



Metro-Nashville Public Schools Board of Education

SEEKS DIRECTOR OF SCHOOLS

*We deliver a great public
education to every student,
every day.*

The Position

Metro-Nashville Public Schools is seeking an experienced, highly qualified and visionary leader as its next Superintendent. The person chosen by the Board will assume the role, effective June 1, 2020.

The director of schools shall be the chief executive officer of the school system and shall have, under the direction of the board, general supervision of all the public schools, personnel and departments of the school system. Minimum qualifications include: a professional educator's license, master's degree in education with a preference for a doctorate degree, three (3) years of successful experience in school administration, and such other qualifications the Board deems desirable.

The Selection Criteria

1. One who has demonstrated effective listening abilities and who has a commitment to accessibility and a willingness to maintain an open-door policy.
2. One who has the wisdom to know when change is necessary and the ability to generate such change; builds support for change within the system prior to its implementation.
3. Has the ability to unify diverse groups and build and maintain high morale among employees.
4. Seeks information and ideas relative to the problem and makes decisions that show fairness, mature judgement, appropriate analysis and sensitivity for those affected by the decisions.

The Selection Criteria, cont.

5. Speaks and writes effectively to communicate the successes as well as the needs of the school system; is seen as an advocate for children and public education; can build support, confidence and pride in the school system.
6. Has demonstrated the ability to work effectively with diverse student populations and multicultural groups within the system and the broader community.
7. Works effectively with individuals, employees, businesses, diverse community groups and the media to build confidence in and generate support for the schools.
8. Leads in creating a vision for the system; establishes challenging goals; develops plans for the future and builds support to accomplish the vision.
9. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues.
10. An instructional leader with successful experience as a teacher and principal and has a sound knowledge of instruction, curriculum and educational programs.

System Facts

Grades Served: Pre-K through 12 in 167 Schools
Student Population: 86,129
Administration, Faculty and Staff: 11,000
Per-Pupil Expenditure: \$10,617
Graduation Rate: 80.2%

The District

At Metro Nashville Public Schools, we understand that developing the whole child is critical to building a strong learning community. That's why we work closely with students, staff, families and the community to ensure every child is ready for college, career and life.

MNPS serves 86,129 students representing a wide diversity. Our students are 41% Black or African-American, 26% Hispanic/Latino, 28% White, 4% Asian. Approximately 16% are English Learners (EL), 42% of our students are Economically Disadvantaged (ED) according to Direct Certification, and 13% of our students are considered to have Exceptional Needs. Nearly 36% of our students come from households where a language other than English is spoken as the primary language. The top languages spoken by our students and/or their households include Arabic (4%), Kurdish (1%), Somali (1%), Spanish (24%), and Burmese (0.5%).

We are a vibrant school district that offers a range of academic options to fit every family's needs. Whether you are looking for advanced academics, related arts, special education services, English language supports or STEAM education programs, at MNPS, we offer the best choices to meet individual student needs — starting at Pre-K all the way through high school.

MNPS has some of the best educators in the country committed to providing a high quality education to every student. They teach rigorous curriculum designed to develop critical and creative thinkers prepared for the future. MNPS is also nationally-recognized for its innovative work in social-emotional learning. Every child is educated in a safe environment at schools where hundreds of diverse community and business partners provide resources, mentoring support and even postsecondary opportunities for students.

You will find this district to be a great place full of great schools, students, teachers, staff, administrators and partners all working together to ensure we deliver a great public education to every student, every day.