

# The Community

Located in Northwest Tennessee, Dyersburg is the county seat of Dyer County, Tennessee and serves as a regional retail, medical, employment and cultural center for more than 300,000 people who live in a tri-state area that includes Tennessee, Arkansas and Missouri.

Dyersburg State Community College, low taxes, a safe community, job opportunities, churches, civic clubs, cultural organizations, recreational outlets are all a part of living in Dyersburg.

For more information, visit <https://www.dyersburgtn.gov> or <https://dyercounty.com>.

# The Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association office by October 25, 2019.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references

## Apply Online at:

<https://a2-6.applitrack.com/tsbastandalone/onlineapp/>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association  
525 Brick Church Park Drive  
Nashville, TN 37207



# Dyersburg City Schools Board of Education

## Seeks Director of Schools

*The mission of Dyersburg City Schools is to provide a safe, positive environment where all children can reach their full potential.*

A Tennessee Exemplary School District

## The Position

Dyersburg City Schools is seeking an experienced, highly-qualified, and visionary leader as its next Director of Schools. The person chosen by the Board will assume the role on the preferred start date of July 1, 2020.

The Director of Schools will serve as the chief executive officer of the Dyersburg City School System. Qualifications include: A professional educator's license, a master's degree in education with a preference for a doctorate degree, minimum of 3-5 years classroom teaching experience, at least three years of successful experience in school administration, and other qualifications as the Board deems desirable.

## System Facts

**Grades Served:** Pre-K through 12 in 5 Schools

**Student Population:** 2,525

**Administration, Faculty and Staff:** 220

**Per-Pupil Expenditure:** \$11,276.85

**Graduation Rate:** 95.7%

## The Selection Criteria

Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues and has a record of success in obtaining funding for quality schools.

Proven ability to manage an organization and to select and employ a competent staff; successful in delegating responsibility and in holding subordinates accountable through realistic evaluation.

Speaks and writes effectively to communicate the successes as well as the needs of the school system and is seen as an advocate for children and public education.

Builds support, confidence and pride within the community for the system and keeps the community informed about and involved with the schools to encourage and foster their support of the system.

Models appropriate personal standards demonstrating a high degree of integrity, trustworthiness and honesty.

One who has a record of building and maintaining a competent staff, including recruitment, retention, evaluation and staff development.

## The District

Dyersburg City Schools has a long history of academic excellence. Approximately 2500 students attend our four grade-span schools.

Dyersburg Primary School serves over 700 preK – 2nd grade students with a focus on high quality instructional materials in early lit and Eureka math. Core academics are supported by our Schoolwide Positive Behavior program with enrichment classes in music, art, physical education, STEM, Spanish and Chinese.

Dyersburg Intermediate School is a Leader in Me school. Dyersburg Middle School has been a State Reward School for the past two years. Grades 3-8 gains in student achievement from these two schools represented the highest gains in Tennessee and 6th of 20,000 districts in the nation as measured in a Stanford study published in the New York Times.

At Dyersburg High School, expectations are high. DHS is consistently ranked in the top 10% of Tennessee Districts in ACT average and College Readiness scores. While participating in one of our 19 sports teams, our award winning choir or band programs, the drama department or CTE programs, it is always a "Great day to be a Trojan". Dyersburg City Schools is an integral part of the community.