

Obion County Schools



Preparing Students for the Challenges of Tomorrow

The Obion County Board of Education is seeking a new Director of Schools. The Director of schools will serve as chief executive officer and will be responsible for all phases of the educational program, financial operations, and district activities. Minimum qualifications shall be the qualifications as stated in Tennessee Code Annotated and include a master's degree in education. The School Board will begin accepting résumés effective immediately and will do so until a candidate is chosen by the Board. At any time, the Board may decide to employ a consultant to advise and assist in the search; however, final selection shall rest with the Board. The Board will review résumés according to the set criteria adopted by the Board. Any résumé not meeting said criteria will be discarded from consideration.

Process for Accepting and Reviewing Applications

Qualified candidates wishing to be considered for this position must submit the following items to the Obion County Board of Education office. The packet must be in an unbound format.

- 1) A formal letter of interest
- 2) A current résumé, including accomplishments by position
- 3) Names, addresses and telephone numbers of five (5) professional references
- 4) A copy of the candidate's Tennessee or other state's license and certifications and university transcripts

Note: Applicants can email their résumé to the Board Chair until June 14, 2019; however, a hard packet must be delivered to the Board Office and is the sole responsibility of the applicant to fulfill this requirement.

Board Chairman – Mr. Fritz Fussell
Email address: ffussell@ocboe.com

Send applications to

Obion County Board of Education
Attn: Board Chairman
1700 N Fifth St.
Union City, TN 38261

Procedures for Director of Schools Search

- 1) The Board will review all résumés meeting the criteria set forth and adopted by the Board in a timely manner.
- 2) The Board will set interviews with applicants as necessary to fill the position. The Board has sole discretion on the number of interviews.
- 3) The Board will interview applicants in an open meeting using the same list of questions for all candidates. Only School Board members will be allowed to ask questions.
- 4) All Board members will take personal notes during the interview.
- 5) After any initial interview, the Board can entertain a motion to enter into contract negotiations.

The Community

Those who choose to build their lives in Obion County will find a community rich with opportunity and hope. The county was formed in 1823 and is named after the Obion River. Obion County is made up of 9 major towns; Hornbeak, Kenton, Obion, Rives, Samburg, South Fulton, Troy, Union City, and Woodland Mills. It has a population of approximately 30,000 and the county seat is Union City.

Obion County means educational opportunity. From birth through college and beyond, residents of Obion County benefit from quality schools, a vibrant business community that invests in education and an impressive array of financial assistance.

Venture outdoors and discover the world of wonder in Obion County. Whether you enjoy hunting, fishing, golf or baseball - Obion County has it all. Take advantage of the walking tours available in many of our quaint historic towns, or play a round of golf at one of 7 public/semi-public 18-hole golf courses. Obion County is nationally known for its world class fishing, hunting and water sports.

Obion County plays host to a variety of markets, festivals and fairs that captures the community spirit all year round. You will find Obion County takes pride in their southern style cooking and will discover locally owned restaurants boasting such menu choices. Obion County will keep you busy for days on end with attractions and activities available to do as a family or by yourself.

Discovery Park, located in Union City, TN, offers a world-class educational and entertainment experience with more than 70,000 square feet of exhibits focused on nature, science, technology, history, and art.

The Selection Criteria

The following criteria were adopted and approved by the Obion County Board of Education.

- 1) Listens carefully and processes individual and community concerns so that she or he understands the concerns of people who will be affected by a decision; commitment to accessibility and a willingness to maintain an open-door policy.
- 2) Speaks and writes effectively to communicate the successes as well as the needs of the school system; is seen as an advocate for the children and for public education; can build support, confidence and pride in the school system.
- 3) Seeks information and ideas relative to the problem; makes decisions that show fairness, mature judgement, appropriate analysis and sensitivity for those affected by the decisions.
- 4) A secure leader who will work with the Board to build an effective leadership team and a strong Board/Superintendent relationship. Can and will confidently articulate alternatives and recommendations to the Board. Has a record of sharing credit for accomplishments and enhancing the reputation and effectiveness of the Board.
- 5) One who has experience working with a community, staff and students in developing long-range goals for the school system and a determination to accomplish those goals. Has the ability to unite diverse goals for a common purpose.

The Selection Criteria (continued)

- 6) Has the ability to initiate and adapt to change. Has the ability to build support within the community and within the school system for change prior to its implementation; maintains familiarity with current educational innovations and has the ability to evaluate their potential.
- 7) Has experience as a teacher as well as an administrator who has built an effective staff through employment and staff development. Utilizes and respects the professional expertise of staff to provide continuity and academic excellence to keep the district on course. Constantly seeks better ways to effectively educate students.
- 8) Has the ability to unify diverse groups and build and maintain high morale among employees. Listens carefully to individual and community concerns and involves people in decisions which affect them.
- 9) Facilitates communication by interacting with the community in formulating, articulating and implementing a vision focused on academic excellence and fiscal responsibility and by listening and responding to community expectations and concerns. Builds consensus to strengthen community support through high visibility and involvement in the schools and community.
- 10) Possesses proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state and local funding issues; has a record of success in obtaining funding for quality schools.

The School District

Obion County School System serves approximately 3,350 students and employs about 265 teachers/administrators and 235 support staff, in its 7 schools.

The mission of the Obion County School System is to provide a safe learning environment that fosters academic success, promotes good character, and contributes to the community by preparing its students to meet the challenges of tomorrow.

Obion County Schools operate five elementary schools, one middle/high school, and one high school. The schools include:

Pre-K – Eighth Grade Schools

Black Oak Elementary, Hillcrest Elementary, Lake Road Elementary, and Ridgemont Elementary

South Fulton Elementary (Pre-K – Fifth)

South Fulton Middle and High School (Grades 6-12)

Obion County Central High School (Grades 9-12)

To learn more about the Obion County School System, please visit www.obioncountyschools.com.

Board of Education Members

Fritz Fussell, Chairman

Barry Adams

Brian Rainey, Vice Chairman

Tim Britt

Keisha Hooper, Chair Pro Tem

Jared Poore

Kyle Baggett