

**SUPERINTENDENT OF SCHOOLS
HERTFORD COUNTY
NORTH CAROLINA**



Hertford County
Public Schools

EVERY CHILD CHALLENGED, VALUED,
AND PREPARED FOR THE 21ST CENTURY!

The Hertford County Board of Education is seeking a superintendent to lead the school system in its continuing pursuit of excellence. Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education's alternative guidelines. Central office and building-level experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required. A successful candidate will be required to live in Hertford County. Applications are due by February 29, 2012.

A successful candidate must demonstrate ability and success in (1) visionary educational leadership; (2) curriculum and instruction; (3) goal setting and monitoring achievement; (4) fostering community and/or intergovernmental partnerships; (5) administration and organization of long-term and short-term strategic planning, budgeting, and personnel and facility management; (6) strong communication and effective team-building skills; (7) procuring additional funding; (8) visibility and involvement in community activities; (9) leadership in maintaining safe and orderly school environments; (10) planning and funding of school facilities; and (11) decision making, delegation and follow-up.

Hertford County is located in northeastern North Carolina and is bordered to the north by Virginia. It is ideally located 60 miles from the Tidewater/Norfolk, VA area to the north and Greenville, NC to the south; 2 hours from Raleigh; and 90 minutes from the lovely beaches of the Outer Banks. The county population is approximately 22,000. Ahoskie is the county's largest town with a population of approximately 5,000. Hertford County is home to state-of-the-art health care services and facilities, including Roanoke-Chowan Hospital, an affiliate of Pitt County Hospital and Eastern Carolina University Health Systems and a community health center and a dental clinic. Chowan University is the one of the fastest-growing universities (based on percentage of growth) in the nation. Additional area information is available at: <http://www.hertfordcountync.gov/>, <http://www.ahoskie.org/>, <http://www.ahoskiechamber.com/> and <http://www.townofmurfreesboro.com/>. The local newspaper is the Roanoke-Chowan News Herald; their website can be found at <http://www.roanoke-chowannews herald.com/>.

The Hertford County School System is governed by a five-member elected board of education. The school system employs approximately 620 staff members and operates seven schools serving approximately 3,000 students from pre-kindergarten through grade twelve. The system has one primary school (PK to 3rd), one elementary school (PK to 6th), one elementary school (4th to 6th), one middle school (7th to 8th), two traditional high schools (9th to 12th) and an early college high school. The Hertford County Board of Education is proud of the tremendous strides the system has made in recent years and wants to continue its upward trajectory. Hertford County Schools' graduation rate ranks in the top 15 in the state.

For more information, please visit the school system website at <http://www.hertford.k12.nc.us>.

Applicants must complete the Board's required form. You may obtain the application from the North Carolina School Boards Association's website (www.NCSBA.org), or inquiries and requests for applications can be directed to Allison Schafer, Legal Counsel/Director of Policy, North Carolina School Boards Association, P.O. Box 97877, Raleigh, NC 27624-7877. Phone: (919) 841-4040. FAX: (919) 841-4020. E-mail: aschafer@ncsba.org. All inquiries will be kept confidential.